

MDC VISION:
To be the recognized leader in student learning,
achievement & success while enriching our community.

Reimagining Student Success	Accelerating Academic Excellence & Innovation	Valuing a Culture of Care to Advance Student Outcomes	Fueling the Talent Needs of a Global Economy	Securing Our Future
<ul style="list-style-type: none"> • Redesign & personalize the student experience • Strengthen processes through technology, data & proven best-in-class strategies • Use flexible modalities & an innovative curriculum to support equity & learner success • Intensify partnerships 	<ul style="list-style-type: none"> • Increase formal recognition of skill attainment & degree completion • Establish MDC as the leader in the future of work & life-long learning • Prioritize teaching & learning innovations • Implement equity-minded strategies that promote student success & learning 	<ul style="list-style-type: none"> • Design professional development for employee advancement & skill attainment • Ensure continuous workplace, business & digital skills acquisition • Develop a talent management strategy • Position MDC to serve as a convener of people, innovation & changemaking 	<ul style="list-style-type: none"> • Ensure student outcomes including persistence & completion as well as transfer success & job placement • Provide access to internships, apprenticeships research & practicums • Expand partnerships • Leverage technology to provide on-demand job training 	<ul style="list-style-type: none"> • Establish a holistic strategic enrollment & communication plan • Diversify revenue streams & partnerships • Build a data-driven culture • Maximize organizational efficiencies

CORE VALUES: Exceptional Learning Environment • International Perspective • Commitment to Evidence-Informed Decision Making & Accountability
Innovation & Efficiency • Exceptional Work Environment • Quality Community Partnerships • Cultural Initiatives • Environmental Awareness

MISSION: As democracy's college, Miami Dade College changes lives through accessible, high-quality teaching & learning experiences. The College embraces its responsibility to serve as an economic, cultural & civic leader for the advancement of our diverse global community.